



AGWAY

EMPLOYMENT APPLICATION (non-driver)

Talmage Farm Agway is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

Please fill out all of the sections below: [PLEASE PRINT]

Date of application: _____

Applicant Information:

Applicant Name: _____

Best Method to Contact You:

Mailing Address: _____

Mail Telephone

City, State, Zip: _____

Email Text

Telephone: (____) _____

If text: Cellphone carrier is: _____

Email: _____

Employment Position(s): Warehouse Worker Sales Associate Nursery

Looking for: Full Time Part Time Full Time – Seasonal Part Time - Seasonal

What days are you available for work? Sun Mon Tues Wed Thurs Fri Sat

On what date can you start working if you are hired? _____

Do you have reliable transportation to and from work? Yes No _____

Salary desired: _____

How did you hear about this position? _____

Personal Information

Have you ever applied to or worked for TFA before? Yes No

If yes, When? _____

Do you have any friends, relatives, or acquaintances working for TFA? Yes No

If yes, state name & relationship: _____

Are you 18 years of age or older? Yes No

Are you a U.S. citizen or approved to work in the United States? Yes No

Will you consent to a mandatory controlled substance test? Yes No

Have you ever been convicted of a criminal offense (felony or misdemeanor)? Yes No

If yes, please state the nature of the crime(s), when and where convicted and disposition of the case:

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

Job Skills/Qualifications

Please list below the skills and qualifications you possess for the position(s) for which you are applying:

(Note: Talmage Farm Agway complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions)

Education & Training

What is your highest level of education? High school/GED College/University # years _____

Vocational School/Specialized Training: _____

Military

Are you a member of the Armed Services? Yes No

What branch of the military did you enlist? _____

What was your military rank when discharged? _____

How many years did you serve in the military? _____

What military skills do you possess that would be an asset for this position? _____

Personal References

Please provide 2 personal / professional reference(s) below

Name	Contact Info
Name	Contact Info

Previous Employment

Employer Company Name	Supervisor Name
Employer Address	Dates Employed
Employer City, State, Zip	Employer telephone #
Reason for leaving	

Employer Company Name	Supervisor Name
Employer Address	Dates Employed
Employer City, State, Zip	Employer telephone #
Reason for leaving	

Employer Company Name	Supervisor Name
Employer Address	Dates Employed
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Reason for leaving	

Additional Questions:

Are you able to lift and carry 50+ lbs? Yes No

Are you proficient in English language (reading & speaking)? Yes No

At-will Employment

The relationship between you and Talmage Farm Agway is referred to as “employment at will”. This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or Talmage Farm Agway. No representative of Talmage Farm Agway has authority to enter into any agreement contrary to the foregoing “employment at will” relationship. You understand that your employment is “at will”, and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and either the Company’s President or Chief Operations Officer.

Applicant Signature: _____ **Date:** _____

Application must be filled out completely and signed for consideration

***Equal Opportunity Employer
Drug Free Workplace***

do not write below this line

do not write below this line

Application Received on: _____ by _____

Application Reviewed: _____ by _____

Contacted for Interview on: _____ by: phone person mail email text

Interview date & time: _____ by _____

Recommendations: _____
